

Compensation Schedule: **Pay Policy 09**
Classified; 24-Hr Firefighters; Employer Paid Contribution Plan (EPC)

Effective July 1, 2026

Base Rate	OT Rate	Grade and Step									Biweekly	Annual*
12.72	23.03	28-01	.....	.....	.....	.....	.....	.....	.....	.....	1,424.64	37,040.64
13.26	24.02	28-02	.....	.....	.....	.....	.....	.....	.....	.....	1,485.12	38,613.12
13.80	25.00	28-03	.....	.....	.....	.....	.....	.....	.....	.....	1,545.60	40,185.60
14.39	26.07	28-04	31-01	.....	.....	.....	.....	.....	.....	.....	1,611.68	41,903.68
14.99	27.15	28-05	31-02	32-01	.....	.....	.....	.....	.....	.....	1,678.88	43,650.88
15.67	28.38	28-06	31-03	32-02	33-01	.....	.....	.....	.....	.....	1,755.04	45,631.04
16.32	29.56	28-07	31-04	32-03	33-02	34-01	.....	.....	.....	.....	1,827.84	47,523.84
17.04	30.85	28-08	31-05	32-04	33-03	34-02	35-01	.....	.....	.....	1,908.48	49,620.48
17.79	32.23	28-09	31-06	32-05	33-04	34-03	35-02	36-01	.....	.....	1,992.48	51,804.48
18.58	33.66	28-10	31-07	32-06	33-05	34-04	35-03	36-02	37-01	.....	2,080.96	54,104.96
19.39	35.11	.....	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	2,171.68	56,463.68
20.26	36.69	.....	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	2,269.12	58,997.12
21.17	38.34	.....	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	2,371.04	61,647.04
22.12	40.07	.....	.....	32-10	33-09	34-08	35-07	36-06	37-05	38-04	2,477.44	64,413.44
23.16	41.94	.....	.....	.....	33-10	34-09	35-08	36-07	37-06	38-05	2,593.92	67,441.92
24.19	43.82	.....	.....	.....	.....	34-10	35-09	36-08	37-07	38-06	2,709.28	70,441.28
25.28	45.80	.....	.....	.....	.....	.....	35-10	36-09	37-08	38-07	2,831.36	73,615.36
26.47	47.94	.....	.....	.....	.....	.....	.....	36-10	37-09	38-08	2,964.64	77,080.64
27.69	50.15	.....	.....	.....	.....	.....	.....	.....	37-10	38-09	3,101.28	80,633.28
28.99	52.51	.....	.....	.....	.....	.....	.....	.....	.....	38-10	3,246.88	84,418.88